We Practice What We Profess

"Let love be the spirit of this congregation and service its goal. This is our living covenant: to dwell together in peace, to seek the truths in life, and to help one another."

We repeat these profound words together every Sunday. Let's take the next step to bring them into the daily reality of how we truly can dwell together in peace.

- *The Berkeley Fellowship of Unitarian Universalists intends to create an atmosphere for Sunday Services and other Fellowship events where all participants feel safe, respected and free from unwanted attentions.
- *We take responsibility for past incidents where some individuals engaged in sexual harassment, committing a range of inappropriate behaviors of a flirtatious, romantic or sexual nature.
- *Undesirable behaviors can be perpetrated by persons of any gender or sexual orientation and also can be directed towards persons of any gender or sexual orientation. We all need to look out for each other.
- *We encourage anyone who feels distressed by another's inappropriate behavior towards themselves or others to bring these actions immediately to the attention of BFUU's Pastoral Care Providers or Board members. If you prefer to describe what offended you in writing, there is a cigar box for your note back by the coffee cups. Your written comment--signed or unsigned --may name the offender or not.
- *We recommend that all members, friends and visitors recognize that social expectations about how people relate to each other are changing. Please attune yourself to emerging understandings of respectful behaviors.
- *A workshop in the near future will encourage everyone to learn the importance of consent as we work together to build beloved community and to live in covenant with each other.

Board of Trustees

Berkeley Fellowship of Unitarian Universalists

July 16, 2019

From BFUU By-Laws

E. TERMINATION OF MEMBERSHIP: A Member's name shall be removed from the Fellowship's membership roll and the membership terminated:

- 1. When the Member dies; or,
- 2. Upon written request by the Member to the Secretary of the Board or the Church administrator; or,
- 3. When the Member has a period of inactivity of one year, after review and decision by the Minister(s) and membership committee. When feasible, the Member will be given 30 days' advance written notice before termination of membership status; or,
- 4. After a two-thirds (2/3) vote of the Board to remove the Member, for actions that threaten the well-being of the congregation.